



**Table Tennis Tasmania (TTT) Code of Conduct as adopted by TTT Council  
on 09.02.2020**

Our society expects high standards of behaviour from all people involved in sport and it is vital these expectations are met and the integrity of the sport of Table Tennis maintained.

Regardless of the nature of a person's involvement in sport, there are four guiding principles that lead to appropriate behaviour: Fairness, Respect, Responsibility and Safety.

Any set of guidelines is merely a description of the principles that ought to be observed. In light of this, it is the responsibility of persons subject to this Code of Conduct to honour this Code of Conduct not merely in its literal sense, but in its spirit.

## **Table of Contents**

Name	3
Source	3
Intent	3
Scope	3
General Conduct	3
Representative Player Conduct	4
Coaches, Officials and Managers Conduct	5
Media	5
Breach Procedures	6
Unsuitable Behaviour	6
Awareness	6
Appendix A - Coaches, Team Managers and Assistant Team Manager(s) and State Selectors Acknowledgment Form	7

**Name**

1. This Regulation shall be referred to as the Code of Conduct.

**Source**

2. This Regulation is made pursuant to the relevant sections of the Constitution of Table Tennis Tasmania Incorporated (TTT).

**Intent**

3. All members of TTT shall adhere to and comply with the Code of Conduct that outlines behaviours that are expected of every person involved in community sport and active recreation, as well as identifying the types of behaviours that will not be tolerated.

**Scope**

4. Every person – spectator, player, club member, official, participant, administrator, coach, parent or member of the community involved with the sport of table tennis – should work to ensure:

- ☐ inclusion of every person regardless of their age, gender or sexual orientation
- ☐ inclusion of every person regardless of their race, culture or religion
- ☐ opportunities for people of all abilities to participate in the sport and develop to their full potential
- ☐ respect is shown towards others, TTT and its affiliates and the broader community
- ☐ a safe and inclusive environment for all
- ☐ elimination of violent and abusive behaviour
- ☐ protection from sexual harassment or intimidation.

5 This policy is separated into the following categories:

- ☐ General conduct;
- ☐ Representative player conduct;
- ☐ Coaches, Officials and Managers conduct;
- ☐ Media;
- ☐ Breaches; and
- ☐ Unsuitable behavior.

**General Conduct**

6. All persons as defined in 4 above must:

- ☐ Comply with the Constitution, By-Laws and Policies of TTT;
- ☐ Be ethical, fair and honest in all their dealings with all persons involved in the sport of Table Tennis;
- ☐ Respect the rights, dignity and worth of all persons involved in the sport of Table Tennis and treat everyone equally regardless of sex, ethnic origin or religion;

- ☐ Set a positive example to all persons involved in the sport of Table Tennis in encouraging them to exercise a high level of good behaviour and sportsmanship;
- ☐ Treat others with respect, courtesy and proper regard for their rights, including all persons involved in the sport of Table Tennis and persons involved in or associated with any event, function or competition associated with or concerning Table Tennis;
- ☐ Respect the spirit of fair play and non-violence and behave accordingly;
- ☐ Not engage in conduct which, if publicly known brings, or would be likely to bring, the person, TTT, any TTT team or squad or the sport of Table Tennis into disrepute or censure; or if not publicly known and would be likely to bring the person, TTT, any TTT team or squad or the sport of Table Tennis into disrepute or censure were the conduct to be publicly known;
- ☐ Comply with all applicable laws (Federal, State and Territory);
- ☐ Not misuse funds and property of others;
- ☐ Any member of the Board, or any member of a Board sub-committee, who has a pecuniary interest in any resolution proposed at a meeting of the Board or a Board sub-committee shall disclose that interest and shall not vote with respect to that resolution;
- ☐ Respect the confidentiality of information which comes to them in the course of their duties with TTT or any affiliates of TTT or to any TTT team or squad;
- ☐ In the case of nomination or selection to any Table Tennis team or squad abide by any selection decision made by or for TTT without dissent save for the right of appeal in accordance with TTT's applicable nomination or selection policies;
- ☐ Not, in the case of members of any TTT team make any negative public comment about or publicly show dissent towards a fellow team member, coach or official.

### **Representative Player Conduct**

7. Players selected to represent TTT in any team or an individual representative event must:

- ☐ Observe all reasonable directions of persons appointed by TTT to manage the team or squad;
- ☐ Abide by the decisions and, to the best of their ability, instructions of TTT appointed coaches and officials during training and events or whilst participating as members of that team or squad;
- ☐ Conduct themselves so as to obtain and maintain their best possible mental and physical fitness and health to perform their duties to the best of their ability;
- ☐ Maintain high standards of punctuality, team preparation and personal presentation;
- ☐ Use all reasonable endeavors to promote the success and reputation of their team, TTT and the sport of Table Tennis.

### **Coaches, Officials and Managers Conduct**

8. Coaches, Officials and Managers involved in the sport of Table Tennis must:

- ☐ Place the safety and welfare of players and other participants in the sport above all else;
- ☐ Respect the rights, dignity and worth of persons involved in the sport of Table Tennis;
- ☐ Ensure that a player's time spent with the coach, official or manager is a positive experience; Treat each player as an individual;
- ☐ Be impartial;
- ☐ Be courteous, respectful and open to discussion and interaction; Be fair, considerate and honest with players;
- ☐ Be professional and accept responsibility for their actions;
- ☐ Make a commitment to providing quality service to players under their care or control;
- ☐ Ensure that any physical contact with players is appropriate to the situation and necessary for the player's skill and development;
- ☐ Not engage in any form of physical abuse of players or other officials;
- ☐ Not engage in any form of personal abuse of players; Not engage in any form of harassment of players; Provide a safe environment for training and competition;
- ☐ Show concern and caution towards sick and injured players;
- ☐ Be a positive role model for the sport of Table Tennis and players.

9. Coaches, Managers and Officials of TTT teams and squads must:

- ☐ Observe all reasonable directions of persons appointed by TTT to oversee the team;
- ☐ Maintain high standards of punctuality, team preparation and personal presentation; and
- ☐ Use all reasonable endeavors to promote the success and reputation of their team, TTT and the sport of Table Tennis;
- ☐ Respect the laws and customs of places they visit.

10. All appointed Coaches, Team Managers and Assistant Team Managers, and State Selectors must sign the acknowledgement form as per Appendix A.

### **Media**

11. The Chairman of the Board or the Manager of any TTT State Team may from time to time issue guidelines regulating the relationship between state players and the media.

12. State players must respect and comply with all such guidelines.

13. Members of any TTT team must comply with any media related requests by Team management.

### **Breach Procedures**

14. Any person who becomes aware of conduct that may be reasonably considered to be a breach of this Code of Conduct must disclose all relevant details in writing as soon as practicable to the Chairman of the Board.

15. Any alleged breach of this Code of Conduct will be addressed using TTT Complaints Procedure .

### **Unsuitable Behaviour**

16. The following list provides examples of actions that would be a breach of this Code of Conduct.

This list is not exhaustive and is intended to provide a guide only as to some forms of conduct that are considered unsuitable:

- ☐ sledging' players, officials or event organizers. Sledging is defined as a statement or physical behavior intended to denigrate and/or intimidate another person
- ☐ missing or arriving late for team meetings, curfews and travel arrangements
- ☐ creating a public disturbance or acting in a way that becomes a public nuisance
- ☐ causing damage to another person's property
- ☐ statements that have the effect of denigrating the team, squad or group that a person represents or to which a person belongs
- ☐ harassment, sexual or otherwise

### **Awareness**

17. TTT will publish a copy of this policy on its website and promote the policy through its affiliate's networks.

**Appendix A - Coaches, Team Managers and Assistant Team Manager(s)  
and State Selectors Acknowledgment Form**

I .....have read and  
understand Table Tennis Tasmania's Code of Conduct and acknowledge that I  
am expected to comply with this Code of Conduct.

Signed and Dated

.....