

TABLE TENNIS ASSOCIATION INC

GENDER EQUITY POLICY

POLICY BACKGROUND

TTT actively supports inclusion and diversity in its governance of table tennis in Tasmania. It aims to provide pathways for table tennis participants in Tasmania which provide safe access to the sport for all without discrimination.

In accordance with this goal, TTT aims to have in positions of governance people with the appropriate skills and experience to fill specific roles without regard to their gender. TTT also aims to have a membership and governance structure reflective of the profile of the gender community.

The Tasmanian Government has chosen, through Communities, Sport & Recreation (CSR) to encourage sporting organisations which wish to access grant funding to have a gender diverse Board with no less than 40 per cent representation from any one gender.

POLICY

At all times TTT will use its best efforts to appoint Board members with the skills and experience needed to further its objectives without discrimination on the basis of gender or any other type of discrimination.

TTT will actively encourage participation by women and other minority groups in its governance and management.